



No. Functional Grade/SE(C)/AD(BW-III)

Dated 10.09.2013

To

**All CGMT
BSNL**

**Subject: Grant of IDA E-7 scale of pay to officers promoted
in the grade of SE(C) - regarding.**

References have been received from Circles regarding methodology to be followed for grant of E-7 scale of pay to the executives, who have been promoted to the SE(C) grade before the BSNL MS RR 2009 came into effect.

I am directed to convey the following clarification in the matter as under:

- (a) The grant of the pre-revised CDA scale of ₹14300-18300 is related to implementation of Fifth Central Pay Commission and has to be granted by field units as per the DoPT Guidelines contained in OM no 1-1102/3/2010-CRD dated 29.12.2010 endorsed by BSNL CO circular no 28 (1-13/2011-PAT dated 21.12.2011).
- (b) the grant of scale of ₹14300-18300 to the executives already promoted functionally as Superintending Engineers in the scale of ₹12000-16500 (who are eligible for this scale of ₹14300-18300 before the promulgation of BSNL MSRR) is merely a placement in the higher scale and does not involve higher responsibility.
- (c) In such cases, the eligibility criterion for E7 as per BSNL MSRR is not applicable and the instructions for implementation of FCPC are to be given effect in terms of DoPT OM dated 06.06.2000 and OM dated 04.02.1992.

This is issued with the approval of competent authority.


(Vinay Kumar) 10/09/2013
AGM(BW-I)

Copy to:

1. CGM Andhra Pradesh Circle with respect to his letter no TA/STA/70/4/Gr.A/CiviI/Elec/Arch/2013 dated 22.05.2013.
2. PCE(C) / CE(C) BSNL