



ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
OFFICERS' ASSOCIATION

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No. AIBSNLOA/CHQ/2013/ 140

Dated: 26th July 2013

To

Shri A. N. Rai,
Director (HR) ,
BSNL Corporate Office,
New Delhi

Subject: Posting on promotion to DE grade on adhoc basis – officers posted to other circles - regarding

Ref: 1.Our earlier letter No. AIBSNLOA/CHQ/2013/134 dated 16th July 2013
2. BSNL letter No.412-12/2013-Pers.Idated 19.7.2013

Sir,

This is in continuation of our letter cited under Reference 1, wherein we had requested to avoid large scale disturbances while issuing posting orders to officers promoted as DEs on adhoc basis and accommodating them in their present circles.

2. It is seen from the posting orders issued vide Reference 2 above, out of 1587 officers promoted, around 450 officers have been posted out of their circles due to non-availability of DE posts in their parent Circles like KTK,CHTD,STR,TN, UP(E) & Inspection Circle. The number of officers posted outside their circles is apparently very high - nearly 30% of the total number of officers promoted.

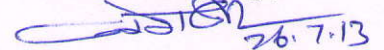
3. It is pertinent to note that most of the officers posted outside their circles are in advanced age, although not crossed 57 years and would not be in a position to go on transfer to other circles at this age, in view of their family commitments like their ward's marriage or higher education, their own health condition as well as increase in expenditure without any addition in salary. As pointed out in our earlier letter, sending out a large number of officers out of circle on promotion for want of vacancies also results in shortage in the SDE/Sr.SDE grade in the circles - thus creating imbalance and operational problems. The problem of shortage of SDEs in Tamilnadu, Karnataka and Chennai Telephones Circles is particular is of immediate concern, as also 100% of the DE vacancies in these circles have not been utilized for posting promoted officers. The circles where these officers have been posted to, will also not

be benefitted unless they join their new assignment. The expenditure to BSNL on transfer benefits to these 450 officers, roughly amounting more than Rs.450,00,000/- may not be a purposeful one, in the present financial state of BSNL.

4. We would therefore request you to review the situation, take into account 100% sanctioned vacancies in these circles and future vacancies arising out of retirement on superannuation, promotion to DGM (T) etc and to cause issue of revised orders posting them to their parent circles.

With kind regards,

Yours sincerely,

 26.7.13

(Rakesh Sethi)

o/c General Secretary.

Copy to:

Shri A. K. Jain,
Sr. General Manager (Pers),
BSNL Corporate Office,
New Delhi