



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
OFFICERS' ASSOCIATION**

**CENTRAL HEAD QUARTERS
AD-87B, Pitampura, Delhi-110034.**

President
K.RAJASEKARAN
Mobile: 09443100950

Finance Secretary
SWAPAN K. BHATTACHARYA
Mobile: 09434136566

General Secretary
RAKESH SETHI
Mobile: 09868210449

Dated: 17th November 2015

No. AIBSNLOA /CHQ/2015/81

To

Shri Anupam Shrivastava,
Chairman and Managing Director,
Bharat Sanchar Nigam Limited,
New Delhi.

Subject: Special Recruitment Drive of Management Trainees (Telecom Operations/ Telecom Finance) from Persons with Disability from external candidates – regarding

Ref: BSNL Notification No.74-3/2015-Rectt dated 5.11.2015

Sir,

This is with reference to the notification issued by BSNL vide letter under reference for Special Recruitment Drive of Management Trainees (Telecom Operations/Telecom Finance) from Persons with Disabilities – external candidates (copy enclosed).

2. It is a matter of fact that no recruitment has been ever made for Management Trainees in BSNL till date. Recruitment of Management Trainees from internal/external candidates in Telecom Operations/Telecom Finance, which was earlier notified to be held in August 2015, has also been postponed for six months vide BSNL Letter No.74-2/2015-Rectt. Dated 7th July 2015 (copy enclosed).

3. Therefore, it is surprising as to why a SRD for PWD has been notified while there has been no recruitment at all for Management Trainees in BSNL and no post has ever been filled at all. As per existing instructions, Special Recruitment Drive is to be held only for backlog vacancies and therefore it is not known what prompted the Recruitment Section of BSNL to issue the present notification when there are no backlog vacancies in MT grade for PWD.

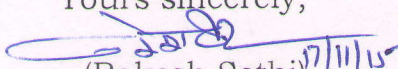
4. As per the **DoPT guidelines vide its letter No.36038/2/2008-Estt. (Res.) dated 27.11.2009** (copy enclosed), "If any vacancy earmarked reserved for any category of disability in the initial year of recruitment cannot be filled due to non-availability of a suitable person with that disability or for any other sufficient reason, such vacancy is left unfilled and is treated as a 'backlog reserved vacancy' in the subsequent recruitment year."

5. Thus it may be seen that since there is no **backlog reserved** MT vacancy for Persons with Disability, there is no ground to resort to Special Recruitment Drive for filling up stated backlog vacancies reserved for PWD.

6. We would therefore request you to kindly cause cancellation of the notification for SRD from Persons with Disability from external candidates immediately.

With kind regards,

Yours sincerely,


(Rakesh Sethi) 17/11/15

General Secretary

Encl: as above

Copy to: 1. Shri Rakesh Garg,
Secretary, DoT
2. Shri Sanjay Kothari,
Secretary, DoPT
3. Shri Ameising Luikham
Secretary, DPE
4. Smt. Sujata Ray,
Director (HR) BSNL