

BHARAT SANCHAR NIGAM LTD.

CORPORATE OFFICE, PERSONNEL - I SECTION

4th Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-1

MEMORANDUM


No. 400-48/2010-Pers I

Date:- 16-06-2011

Subject: Cases wherein senior executives are getting less pay than their juniors due to getting of adhoc promotion in the next IDA pay scale before the date of their IDA pay scale updgradation under Executive Promotion Policy - regarding.

The undersigned is directed to refer letters from representative Executive Associations on the subject cited above and to say that the Committee, constituted for giving its recommendations on the subject matter, deliberated on the issue. The Committee desired that before coming to consensus, detailed views of the representative associations may be taken in writing at the earliest, latest by 30.06.2011 so that the same can be deliberated in the next meeting of the Committee.

This issues with the approval of Competent Authority.


16/6/2011
(R. K. Verma)

Asstt. General Manager (Pers.-I)

- (i) General Secretary,
AIBSNLEA,
A-4/6, M. S. Flats, Peshwa Road,
New Delhi - 110 001.
- (ii) General Secretary,
SNEA(India),
7/55, Ramesh Nagar,
New Delhi - 110 015.
- (iii) General Secretary,
AIBSNLOA,
37, Laxmibai Nagar,
New Delhi - 110 023.
- (iv) General Secretary,
AIGETO,
New Delhi.



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
OFFICERS' ASSOCIATION**

CENTRAL HEAD QUARTERS

37, Laxmibainagar, New Delhi – 110023

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Finance Secretary
V.GURUMURTHY
Mobile: 9444979555

General Secretary
V.P.ARYA
Mobile:9013351730

No. AIBSNLOA/CHQ/2011/26

Dated: 29th June 2011

To
Shri A.K.Jain,
Sr. General Manager (Pers),
Bharat Sanchar Nigam Limited,
New Delhi 110 001.

Subject : Cases wherein senior Executives are getting lower pay than their juniors due to getting of adhoc promotion in the next IDA pay scales before the date of their IDA pay scale upgradation under Executive Promotion Policy – reg

Ref: *BSNL OM No.400-48/2010-Pers-I dated 16.06.2011*

Sir,

This is in response to the letter cited under reference, calling for our detailed views on the above subject.

2. We believe that the only solution to this case, which will not lead to further anomalies, is stepping up the pay of the senior to an amount equal to the pay of his junior from the date the junior was given the adhoc promotion, based on a claim by the senior comparing his junior.

With kind regards,

Yours Sincerely

(V.P.Arya)
General Secretary