



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
OFFICERS' ASSOCIATION**

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No. AIBSNLOA/CHQ/2015/62

Dated: 23rd July 2015

To

Shri Anupam Shrivastava,
Chairman and Managing Director,
Bharat Sanchar Nigam Limited,
New Delhi.

Subject : Promotion to STS (Telecom) in MT quota vacancies – regarding

R/Sir,

We would like to draw your kind attention to the fact that even after distribution of posts among seniority and MT quota, 1365 vacancies in STS (Telecom) grade pertaining to MT quota are at present remain unfilled. Even the examination notified for recruitment of 300 Management Trainees has been postponed up to January 2016 and it is not certain whether examination will be held in January 2016 or not?

2. As pointed out by us many times in the past, filling up the STS posts under MT quota is a time consuming process and these vacancies remain unfilled for years together. On the other hand, there is considerable shortage of DEs in field units which is being met by giving looking on promotion to SDEs in E4 and E5 scales.

3. We therefore suggest that the 1365 MT quota vacancies in the grade of STS may also be filled by promoting SDEs through a CPC along with the CPC being conducted for filling up the seniority cum fitness quota, so that hundreds of SDEs in E4 and E5 scales will retire with a sense of fulfillment as DEs, as they are already 'looking on' in these posts. If at all MT recruitment for these vacancies is completed afterwards, these posts will be vacated within a year and sufficiently much in advance before the eligible MT hands become available for appointment as STS, since at an average a hundred DEs are retiring every month.

3. We would therefore request you to kindly get our suggestion examined immediately, so that the requirement of STSs in the field is met by actual promotion of eligible executives and those who work as DEs on 'looking on' basis will have the satisfaction of being promoted in real term.

With kind regards,

Yours sincerely,

(Rakesh Sethi)

General Secretary

Copy to : 1. Smt. Sujata Ray, Director (HR), BSNL
2. Shri Deb Chakravarty, Sr. GM (Pers), BSNL CO ND-1